

PORTLAND VA MEDICAL CENTER

Portland, Oregon Division Vancouver, Washington Division Community Based Outpatient Clinics

Salem, OR Bend, OR Longview. WA Camp Rilea (Warrenton, OR)



NOTICE OF VACANCY

1. <u>Announcement Number</u>	2. Title, Series, Grade, Salary	3. Tour of Duty	4. Duty Station
3W-06-509-LS	Account Receivable Assistant (PD# 8862A) GS-503-6 \$32,904 to \$42,774 per annum	Dayshift M-F	Financial Service, Portland, OR Division
5. Type & Number of Vacancies	6. Contact	7. Opening Date	8. Closing Date
Permanent 1 Full-time position	Human Resources Assistant 503-220-8262 x 57317	9-12-06	10-2-06

WHO MAY APPLY TO THIS ANNOUNCEMENT:

- Career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are permanent employees of the Willamette National Cemetery, Regional Office, Veterans Outreach Center and Veteran's Canteen.
- Career or career conditional employees and permanent Title 38 employees of other VA facilities.
- Applicants with competitive status outside the VA i.e., those with transfer or reinstatement eligibility.
- Veterans who are preference eligibles or who have been separated from the armed forces under honorable conditions after 3 or more years of continuous active service.
- Employees covered under the provision of the inter-agency Career Transition Plan (ICTAP) and Career Transition Assistance Plan (CTAP) (displaced VA Employees) eligibles will be given priority consideration for vacancies within the **local commuting area** for which they are well qualified. Applicants requesting this consideration must attach appropriate proof of the ITCAP eligibility with their application.

MAJOR DUTIES:

Incumbent will audit all receivable to ensure correct rates are being and supporting documentation is complete prior to being mailed to debtor. Performs the primary follow-up and follow-through functions in handling miscellaneous written or oral inquires relating to various account receivables. Receives and responds to a wide variety of correspondence generated by third party health plan carriers, vendors, other federal agencies and other sources concerning debts resulting from patient care. Takes appropriate action to satisfy inquiries. Researches material; coordinates with involved parties in resolving question and determining status of circumstances, such as patient care in relation to billing; composes letters. Maintains suspense records on all correspondence and documents. Reviews and analyzes all account receivables information; determines course of action to follow to recover debts. Resolves problems encountered with debt collection. Gathers pertinent information and may seek guidance from District Counsel or VACO Office of Debt Collection before making a decision. Negotiates acceptable monthly payment plan. Incumbent will prepare promissory note with full explanation and documentation/ determines through correspondence or personal contact with veteran and through financial information whether a debtor's inability to pay is temporary or permanent and may suspend collection action or refer action to District Counsel. Determines if collection action is to be pursued, if compromise should be solicited, if suspension should be recommended, or it referral should be made to enforce collection. Reviews payment to assure proper credit. Prepares reports of indebtedness for District Counsels and/ or Department of Justice.

THIS POSITION IS IN THE BARGAINING UNIT

QUALIFICATION REQUIREMENTS:

<u>Eligibility</u>: U.S. Office of Personnel Management Qualification Standards Handbook for GS-503 series applies and may be reviewed in the Human Resources Management Service office. Regulatory requirements such as "time-ingrade" and "time after competitive appointment" are applicable.

Specialized Experience: One (1) year experience that equipped the applicant with the particular knowledge, skills, and abilities (KSA's) to perform successfully the duties of the position, and that is typically in or related to the work of the position to be filled. To be creditable, specialized experience must have been equivalent to at least the next lower level.

Substitution of Education for Experience: Generally, not applicable.

BASIS OF RATING: (Knowledge, Skills, Abilities (KSAs))

On a separate sheet of paper, provide a written, detailed response to each of the KSAs. Failure to respond to rating factors will result in applicant not being referred for the position:

- 1. Ability to properly apply funds received using the accompanying Explanation of Benefits.
- 2. Knowledge of Excel functions and Word document formats.
- 3. Knowledge of VA accounting systems and debt management.
- **4.** Experience in debt collection.
- 5. Experience in preparing reports on debt collection activities.

CONDITIONS OF EMPLOYMENT:

Although the duty station is shown in this announcement, it may be necessary to utilize the selected person's services at a different location within the Portland VA Medical Center commuting area if conditions require it in the future

Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.

Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire noncitizens only in very limited circumstances where there are no qualified citizens available for the position.

A background security investigation will be required for all new hires. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements will be grounds for termination.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

It is the policy of the Department of Veterans Affairs that all Federal wage and salary payments are paid to employees by Direct Deposit/Electronic Funds Transfer (DD/EFT).

HOW TO APPLY:

All application packets must be received in Human Resources by Close of Business (COB) on 10-2-06.

Application forms may be obtained in Human Resources Office or on our external website, www.va.gov/portland/hr.

Applications may be mailed to:

Portland VA Medical Center, P4HRMS

Attn: 3W-06-509-LS

PO Box 1034

Portland, OR 97207

Or brought in person to:
Portland VA Medical Center

3710 SW US Veterans Hospital Rd

Building 16, Room 300

Portland OR 97239

Portland VAMC employees must submit:

- 1. VAF 4078, Application for Promotion or Reassignment
- 2. VAF 4676a, Employee Supplemental Qualifications Statement (due 7 days after close of announcement)
- 3. VAF 4667b, Supervisory Appraisal of Employee for Promotion (due 7 days after close of announcement)

Other VA Employees must submit:

- 1. OF 612, Optional Application for Federal Employment, or Resume. (Please refer to OF-510, Applying for a Federal Job on the USA jobs website (http://www.usajobs.opm.gov/) for information on how to apply with a resume instead of OF-612
- 2. VAF 4676a, Employee Supplemental Qualifications Statement
- 3. VAF 4667b, Supervisory Appraisal of Employee for Promotion
- 4. OF-306, Declaration for Federal Employment (January 2001 version or later). (REQUIRED).
- 5. Latest SF-50, Notification of Personnel Action
- 6. Latest performance appraisal

Non VA Applicants must submit:

- 1. OF 612, Optional Application for Federal Employment, or Resume. (Please refer to OF-510, Applying for a Federal Job on the USA jobs website (http://www.usajobs.opm.gov/) for information on how to apply with a resume instead of OF-612
- 2. OF-306, Declaration for Federal Employment (January 2001 version or later). (REQUIRED).
- 3. Veterans Preference:
 - a. DD-214, Military Discharge Paper (member copy #4 for July 1979 or later editions) (For 5 Point Veteran's Preference).
 - b. SF-15, Application for 10-point Veteran Preference (December 2004 version or later)
 - c. VA letter of service-connected disability rating dated 1991 or later.
- 4. SF-50, Notification of Personnel Action (if applying as a current or former federal employee).
- 5. Narrative statement relating to all of the KSAs. Candidates **must** submit a narrative statement on a separate page(s) with specific responses to all of the knowledge, skills, and abilities (KSAs) in this announcement. Failure to submit your narrative response to all of the KSAs will result in the applicant not being referred for the position.
- 6. A copy of your college transcripts (Optional unless education is required).
- 7. ITCAP Applicants: Submit proof by including a copy of the agency notice, most recent Performance Rating and most recent SF-50 indicating current position, grade, level, and duty station.

APPLICANT'S PLEASE NOTE:

- Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.).
 Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
- Applicants can verify accreditation at the following website: http://www.ed.gov/admins/finaid/accred/index.html. All education claimed by applicants will be verified by the appointing agency accordingly.

IMPORTANT NOTICE ABOUT APPLICANT'S RESPONSIBILITY:

- It is the applicant's responsibility to submit documentation to support his/her application for this position. Applicant is responsible for ensuring that all experience, formal training, award recognition, etc. are documented in the application package. Experience may include voluntary or other non-paid experience in the appropriate field. If you feel that your training record contains information pertinent to your qualifications, then you must submit a printed copy of your training record with your application package. Your training record will become part of the specific vacancy file and will not be filed in Official Personnel Folder. Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications.
- It is the responsibility of the applicant to ensure timely receipt of the application, regardless of the
 method used for submission. The VA assumes no responsibility for the late delivery of applications (i.e.
 postal service delays). The Portland VA Medical Center will not accept FAX, or emailed applications or
 applications in a US government envelope.